



Software Developer (Volunteer)

Position type: Volunteer

Start date: Negotiable (no later than 30 June 2020)

Applications close: Friday, 22 May 2020

Who are we?

At Anika, our vision is a world where everyone can access justice.

We believe everyone should have access to justice, regardless of how much money they earn, their disability status, cultural background, gender, or any other barrier to achieving equality before the law.

We are a not-for-profit legal tech start-up working towards that vision by providing free, effective legal assistance through an online platform by connecting people who can't access legal help with law students and supervising lawyers. Here's a [3 minute video](#) about what we do.

The Opportunity

- Join a newly created team with the opportunity to innovate legal service and legal education delivery, and work on projects that challenge and excite you
- Be a key contributor to Anika's rapidly developing tech infrastructure to optimise the way we work, and deliver legal services/education
- Join an organisation with a strong focus on mentorship and development

The Role

The successful candidate will report to the Head of Technology, Matt Segal. You will contribute to the tech tools and processes that Anika uses to serve clients, train students and coordinate our volunteers. This contribution may include some bespoke web technologies including backend APIs, frontend interfaces and

integrations with 3rd party tools. It will also involve the assessment and configuration of off-the shelf products. We're not going to build everything ourselves, but we can if we have to.

Example of custom web services: our client intake questionnaire is a React / Django app (<https://github.com/AnikaLegal>) which was built internally

Example of off-the shelf products: we are in the process of adopting Actionstep (<https://www.actionstep.com/au/>) for our case management system

Key responsibilities:

- Discover and clarify the technical needs of the Anika team
- Propose and discuss potential solutions
- Develop and deploy custom software
- Research, evaluate and configure off-the-shelf products
- Maintain current tech tools and help with system admin tasks

Outputs:

- Software - web services, tools, documentation, tests
- Collaboration - ideas, brainstorming, recommendations, decisions
- Help - chasing up errors, resetting passwords, all that good stuff

Who are we looking for?

We are looking for a collaborative team player. Collaboration with the wider Anika team is a key aspect of this role and you will need to coordinate your efforts with the Marketing, Operations and Product team - both helping them decide what tools and processes to adopt and implementing solutions that will serve their needs. There is an opportunity for decision making in this role: you will not be fed JIRA tickets and be expected to blindly implement them.

A minimum of one year of experience with software development is required as this is not an entry-level role. We are open to all kinds of experience, whether this is work experience or significant personal projects. The skills below are just some of the skills that might support your application - you do not need to have them all and we're interested in hearing about any other cool things that you've done and can do:

- General backend web development (eg. in Ruby, Elixir, Go, C#)
- General frontend web development (JS / CSS / HTML + JS tools of choice)
- Linux server provisioning and admin

- Version control (Git / GitHub)
- Python (Django web framework a bonus)
- ReactJS
- Bash scripting
- Docker / containerisation
- Cloud infrastructure (eg. AWS, GCP, Azure etc.)

What's next?

Send an email attaching your CV to people@anikalegal.com with the subject line 'Software Developer Application – [Your Name]'. You may also wish to include a cover letter but this is not mandatory.

Anika is a rapidly growing organisation, so it's likely this role will evolve as we grow. Our culture is of the highest priority to us, and we value the right people over technical skills. If you meet some of the requirements, but not all, we encourage you to apply!

If you have further queries about the role, contact people@anikalegal.com.